



APPLICANT AND NEW HIRE SCREENING

Pre-Employment Drug Screening:

Fortune Valley Hotel and Casino conducts pre-employment drug testing to promote a drug free work environment. The pre-employment drug tests may consist of a RIAH hair test, a urinalysis or an oral swab and may detect drug use for up to 90 days. An initial positive test result will require a second drug screening, at the employee's expense, and the employment offer will be suspended until the second test results are received and the results are negative for drug use. If a second test is needed, you will be required to pay for this test up front, costs may range from \$45 up to \$125, depending on the level of retesting necessary. If the second result is negative any amounts you have paid for the drug testing will be returned to you. If all drug tests are positive, the employment offer will be withdrawn or the individual will be terminated, if already employed.

Background Investigation:

Fortune Valley Hotel and Casino also does an extensive background check on each employee who is hired. This can include police checks, work history verifications, reference checks, education and military verification, etc.

Any undisclosed Felony or Misdemeanor will result in immediate termination.
Falsification of application is one of our leading reasons for termination.

I have read the foregoing information and agree to the terms.

Applicant/Employee Signature

Date

Applicant/Employee Name (please print)

Fortune Valley Hotel and Casino is an equal opportunity employer and does not discriminate based on race, color, religion, age, sex, creed, national origin, sexual orientation or person with disabilities or special needs.